Solid Waste Equip Oper II+

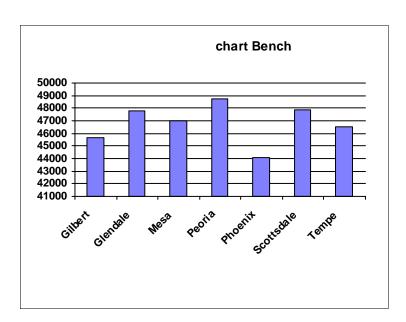
Department: PW-FldOps

8007 *Grade:* 21 \$34,438 \$46,499

| City | Job Title | Minimum | Maximum |
|------------|-------------------------------------|----------|----------|
| | | | |
| Peoria | Senior Equip Operator - Solid Waste | \$38,047 | \$48,703 |
| Scottsdale | Equip Oper III | \$32,989 | \$47,840 |
| Glendale | Equip Oper - Sanitation | \$29,853 | \$47,764 |
| Mesa | Solid Waste Equip Oper II | \$34,798 | \$46,987 |
| Gilbert | Heavy Equip Oper-Solid Waste | \$32,622 | \$45,671 |
| Phoenix | Solid Waste Equipment Oper | \$32,635 | \$44,096 |

75th Percentile* = \$48,039

Median Max = \$47,376



Recommendation: Range 23 (\$36,199 - \$48,859), due to market.

July 1, 2006